

ORDINANCE 15-2023
AN ORDINANCE ESTABLISHING SALARY RANGES
FOR THE BOROUGH OF KINNELON

BE IT ORDAINED BY the Kinnelon Mayor and Council, County of Morris, State of New Jersey, as follows:

Effective January 1, 2023, the following schedule of salaries indicates the salary ranges for the hereinafter listed positions of employment within the Borough of Kinnelon which the Governing Body shall, from time to time, by resolution, fix the specific salaries for persons employed in positions within the applicable salary range.

Title	Minimum	Maximum	Per
Mayor	\$3,000.00	\$8,000.00	Year
Council	\$1,000.00	\$3,000.00	Year
Business Administrator	\$120,000.00	\$160,000.00	Year
Adm Assistant/Finance	\$40,000.00	\$65,000.00	Year
Adm Assistant/Finance - PT	\$15.00	\$25.00	Hour
Chief Municipal Financial Officer FT	\$95,000.00	\$135,000.00	Year
Chief Municipal Financial Officer PT	36,000.00	45,000.00	Year
Treasurer	\$75,000.00	\$99,000.00	Year
Payroll Clerk	\$40,000.00	\$65,000.00	Year
Accounts Payable	\$35,000.00	\$55,000.00	Year
Borough Clerk/Department Manager	\$75,000.00	\$110,000.00	Year
Clerk Assistant - PT	\$12,000.00	\$38,000.00	Year
Tax Collector - FT	\$55,000.00	\$75,000.00	Year
Tax Collector - PT	\$30,000.00	\$40,000.00	Year
Deputy Tax Collector	\$45,000.00	\$65,000.00	Year
Tax & Utility Collector	\$40,000.00	\$55,000.00	Year
Tax & Utility/Office Asst - PT	\$15.00	\$25.00	Hour
Assessor/Appraiser - PT	\$30,000.00	\$45,000.00	Year
Assessor Assistant - PT	\$15,000.00	\$35,000.00	Year
Forester	\$2,000.00	\$4,000.00	Year
Museum Docents	\$10.00	\$20.00	Hour
Historic Preservation Secretary	\$20.00	\$25.00	Hour
Zoning Official	\$10,000.00	\$20,000.00	Year
Health Department Secretary	\$1,500.00	\$3,000.00	Year

Registrar	\$4,0000	\$8,000.00	Year
Temporary Clerical Help	\$15.00	\$30.00	Hour
DPW Superintendent	\$110,000.00	\$150,000.00	Year
DPW Foreman	\$75,000.00	\$115,000.00	Year
DPW Assistant Foreman	\$55,000.00	\$95,000.00	Year
Snow/Weather Emergency Callouts (Foreman)	\$275.00	\$350.00	Day
DPW Secretary - P/T	\$20,000.00	\$55,000.00	Year
DPW Maintainers	\$20.00	\$45.00	Hour
DPW Water Maintainers	\$20.00	\$40.00	Hour
DPW Welding/ASE Truck Certificate	\$500.00	\$500.00	Year
Mechanic/ASE Truck Certificate	\$500.00	\$500.00	Year
Recycling Watchman	\$15.00	\$16.50	Hour
Temporary PT DPW/B&G/Recycling	\$14.00	\$16.00	Hour
Recreation Field Stipend	\$1,500.00	\$3,000.00	Year
Municipal Court Judge	\$25,000.00	\$40,000.00	Year
Municipal Court Administrator	\$60,000.00	\$85,000.00	Year
Deputy Court Clerk/Violations Clerk PT	\$15.00	\$25.00	Hour
Police Chief	\$140,000.00	\$185,000.00	Year
The following uniformed officers, Lieutenant, Sergeant and Patrol Officer shall be paid pursuant to a collective bargaining agreement. The Detective pay shall be paid pursuant to a collective bargaining agreement.			
Police Lieutenant	\$135,000.00	\$170,000.00	Year
Police Detective	\$5,000.00	\$18,000.00	Year
Police Sergeant	\$120,695.00	\$165,000.00	Year
Police Patrol Officer	\$49,000.00	\$148,000.00	Year
Special Class 3 Patrol	\$35.00	\$45.00	Hour
Police Secretary	\$35,000.00	\$58,000.00	Year
Call Out	\$30.00	\$50.00	Hour
Police Dispatchers Scheduler - PT	\$15,000.00	\$25,000.00	Year
Police Dispatchers PT	\$16.00	\$28.00	Hour
Crossing Guards	\$15.00	\$25.00	Hour
Matron	\$15.00	\$25.00	Hour
Library Director	\$85,000.00	\$115,000.00	Year
Library Admin Asst/Office Manager	\$40,000.00	\$65,000.00	Year
Reference Librarian - PT	\$14.50	\$25.00	Hour
Youth Services - PT	\$15.00	\$35.00	Hour
Head of Circulation	\$40,000.00	\$65,000.00	Year
Clerk Interlibrary Loan - PT	\$14.00	\$25.00	Hour
Records Clerk - PT	\$14.00	\$25.00	Hour
Technical Service Library -PT	\$15.00	\$30.00	Hour

Library Technologist	\$14.00	\$25.00	Hour
Youth Services Asst	\$14.00	\$22.00	Hour
Programmer/Publicist - PT	\$18.00	\$30.00	Hour
Adult Services	\$15.00	\$25.00	Hour
Marketing coordinator	\$20.13	\$35.00	Hour
Recreation Director	\$55,000.00	\$95,000.00	Year
Recreation Assistant - PT	\$18,000.00	\$35,000.00	Year
Recreation Summer Staff - PT	\$14.13	\$40.00	Hour
Qualified Purchasing Agent	\$8,000.00	\$15,000.00	Year
Web Master	\$1,500.00	\$4,000.00	Year
Environmental Secretary	\$1,000.00	\$7,000.00	Year
Open Space Secretary	\$20.00	\$35.00	Hour
Planning Board Secretary	\$5,000.00	\$17,000.00	Year
Board of Adjustment Secretary	\$1,000.00	\$5,000.00	Year
OEM Secretary	\$2,000.00	\$4,000.00	Year

Further, Be It Ordained By the Mayor and Council, that any permanent new hire may be paid less than the minimum and paid less than the minimum for a period of up to three (3) years pursuant to a resolution establishing the employee’s specific salary.

Certified to be a true copy of an ordinance which was introduced at the regular meeting of the Kinnelon Mayor and Council held on October 19, 2023 and Adopted on November 16, 2023.
