

ORDINANCE NO. 12-18

**AN ORDINANCE ESTABLISHING THE RANGE OF
SALARIES FOR OFFICERS AND EMPLOYEES IN
THE BOROUGH OF KINNELON**

WHEREAS, N.J.S.A. 40A:9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

WHEREAS, the Borough of Kinnelon ("Borough") has made a careful examination of the range of salaries for the officers and employees of the Borough; and

WHEREAS, the Borough desires to amend the range of salaries for the officers and employees of the Borough of Kinnelon retroactive to January 1, 2018.

NOW, THEREFORE, BE IT ORDAINED, by the Governing Body of the Borough of Kinnelon, County of Morris, State of New Jersey as follows:

SECTION ONE. The range of salaries for the officers and employees of the Borough of Kinnelon, which shall be retroactive to January 1, 2018, shall be as follows:

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AN ORDINANCE ESTABLISHING SALARY RANGES
FOR THE BOROUGH OF KINNELON

BE IT ORDAINED BY the Kinneelon Mayor and Council, County of Morris, State of New Jersey as Follows:

1. Commencing January 1, 2017 the following constitutes the salary ranges for the hereinafter listed officials, position of employment within which the Governing Body shall, from time to time, by resolution, fix the salaries for persons employed in positions within a salary range.

TITLE	MINIMUM	PER	MAXIMUM	PER
Mayor	\$ 3,000.00	Year	\$ 8,000.00	Year
Council	\$ 1,000.00	Year	\$ 3,000.00	Year
Temp Chief Financial Officer	\$ 50,000.00	Year	\$ 100,000.00	Year
Chief Financial Officer	\$ 80,000.00	Year	\$ 130,000.00	Year
Qualified Purchase Agent	\$ 1,000.00	Year	\$ 4,000.00	Year
Borough Manager	\$ 1,000.00	Year	\$ 5,000.00	Year
Borough Clerk	\$ 50,000.00	Year	\$ 105,000.00	Year
Acting Borough Clerk	\$ 2,000.00	Year	\$ 5,000.00	Year
Deputy Borough Clerk	\$ 25,000.00	Year	\$ 62,000.00	Year
Clerk Assistant	\$17	Hour	\$19	Hour
Web Master	\$ 1,500.00	Year	\$ 3,200.00	Year
Treasurer	\$ 25,000.00	Year	\$ 80,000.00	Year
Administrative Assist./Finance	\$ 35,000.00	Year	\$ 56,000.00	Year
Administrative Assist./Finance PT	\$18.00	Hour	\$19.00	Hour
Tax Collector/Utility Collector	\$ 25,000.00	Year	\$ 60,000.00	Year
Part Time Tax & Utility Asist./Office Asst	\$ 9.00	Hour	\$ 25.00	Hour
Assessor/Appraiser	\$ 20,000.00	Year	\$ 40,000.00	Year
Part Time Assessor Secretary	\$ 15,000.00	Year	\$ 35,000.00	Year
Environmental Secretary	\$ 1,000.00	Year	\$ 7,000.00	Year
Forester	\$ 2,000.00	Year	\$ 3,000.00	Year
Open Space Secretary	\$ 20.00	Hour	\$ 25.00	Hour
Historic Preservation Secretary	\$ 20.00	Hour	\$ 25.00	Hour
Planning Board Secretary P/T	\$ 5,000.00	Year	\$ 16,000.00	Year
Zoning Official	\$ 5,000.00	Year	\$ 15,000.00	Year
Board of Health Secretary P/T- Registrar	\$ 20,000.00	Year	\$ 50,000.00	Year
Deputy Registrar	\$ 500.00	Year	\$ 1,500.00	Year
Recreation Director	\$ 25,000.00	Year	\$ 75,000.00	Year
DPW Superintendent	\$ 50,000.00	Year	\$ 120,000.00	Year
DPW Foreman	\$ 45,000.00	Year	\$ 98,000.00	Year
DPW Working Foreman	\$ 40,000.00	Year	\$ 92,000.00	Year
Snow/Weather Emergency Call outs (Foreman)	\$ 250.00	Day	\$ 350.00	Day
DPW Secretary P/T	\$ 12,000.00	Year	\$ 21,000.00	Year
DPW Maintainers	\$ 13.83	Hour	\$ 40.00	Hour
Recycling Watchman	\$ 14.00	Hour	\$ 16.00	Hour
Janitorial Service Staff	\$ 15.00	Hour	\$ 20.00	Hour

Temporary Part Time DPW/B&G/Recycling	\$ 10.00	Hour	\$ 12.50	Hour
Board of Adjustment Secretary	\$ 1,000.00	Year	\$ 5,000.00	Year
Fire Official	\$ 5,000.00	Year	\$ 12,000.00	Year
Municipal Court Judge	\$ 10,000.00	Year	\$ 30,000.00	Year
Temporary Part time Building Inspector	\$ 10,000.00	Year	\$17,000.00	Year
OEM Secretary	\$2,000.00	Year	\$4,000.00	Year
Municipal Court Administrator	\$ 20,000.00	Year	\$ 60,000.00	Year
Deputy Court Clerk/Violations Clerk P/T	\$ 14.00	Hour	\$ 23.00	Hour
Call Out	\$ 30.00	Hour	\$ 50.00	Hour
Police Chief	\$ 110,000.00	Year	\$ 165,000.00	Year
Police Lieutenant	\$ 110,000.00	Year	\$ 145,000.00	Year
Police Patrolment	\$ 40,500.00	Year	\$ 120,000.00	Year
Police Sergeants	\$ 104,695.00	Year	\$ 125,000.00	Year
Police Dispatchers Part Time	\$ 13.00	Hour	\$ 25.00	Hour
Crossing Guards	\$ 15.00	Hour	\$ 20.00	Hour
Matron	\$ 15.00	Hour	\$ 20.00	Hour
Fire Prevention Officer	\$ 7,000.00	Year	\$ 12,000.00	Year
Museum Docents	\$ 10.00	Hour	\$ 20.00	Hour
Emergency Management Secretary P/T	\$ 1,200.00	Year	\$ 1,500.00	Year
Temporary Clerical Help	\$ 10.00	Hour	\$ 30.00	Hour
Library Director	\$ 80,000.00	Year	\$ 100,000.00	Year
Library Adm. Asst./Office Manager	\$ 35,000.00	Year	\$ 45,000.00	Year
Reference Librarian F/T	\$ 50,000.00	Year	\$ 60,000.00	Year
Youth Services	\$ 36,000.00	Year	\$ 45,000.00	Year
Head of Circulation	\$ 45,000.00	Year	\$ 55,000.00	Year
Clerk Interlibrary Loan	\$ 30,000.00	Year	\$ 45,000.00	Year
Asst.Clerical P/T Library	\$ 13.00	Hour	\$ 30.00	Hour
Library Page	\$ 7.25	Hour	\$ 10.00	Hour
Recreation Summer Staff P/T	\$ 7.25	Hour	\$ 21.00	Hour
Custodians	\$ 25.00	Hour	\$ 25.00	Hour
Records Clerk	\$ 10,000.00	Year	\$ 35,000.00	Year
Technical Service Library	\$ 10,000.00	Year	\$ 35,000.00	Year
Library Technologist	\$ 13.50	Hour	\$ 20.00	Hour
Youth Services Asst.	\$ 10.00	Hour	\$ 15.00	Hour

Certified to be a true copy of an ordinance which was introduced at the regular meeting of the Kinnelon Mayor and Council held on April 2017 and Adopted on May 18, 2017



Robert W. Collins
Mayor

SECTION TWO. The Governing Body shall, by Resolution, fix the salary for certain officers and employees of the Borough of Kinnelon within the range of salaries set forth in Section One of this ordinance.

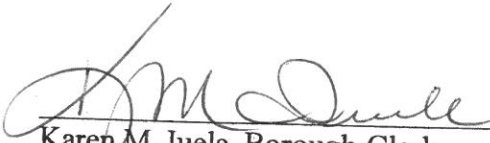
SECTION THREE. All Ordinances of the Borough of Kinnelon which are inconsistent with the provisions of this Ordinance are hereby repealed as to the extent of such inconsistency

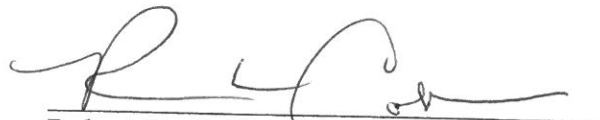
SECTION FOUR. If any section, subsection, clause, or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any Court of competent jurisdiction, such decision shall not affect the remaining portions of this Ordinance.

SECTION FIVE. This Ordinance shall take effect as provided by law.

ATTEST:

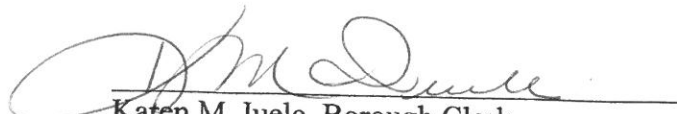
BOROUGH OF KINNELON


Karen M. Iuele, Borough Clerk


Robert W. Collins, Mayor

CERTIFICATION

I, Karen M. Iuele, Borough Clerk of the Borough of Kinnelon, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance introduced, read by title and passed on the first reading at the regular meeting of the Borough held on July 19, 2018 and adopted by the Governing Body at a regular meeting of the Borough held on August 16, 2018


Karen M. Iuele, Borough Clerk