

**ORDINANCE NO. 01-2020 AN ORDINANCE AMENDING AND SUPPLEMENTING  
CHAPTER 4, ADMINISTRATIVE ORGANIZATION,  
AND CHAPTER 27, DEPARTMENT OF RECREATION  
AND COMMUNITY SERVICES, OF THE CODE OF THE  
BOROUGH OF KINNELON REGARDING LIFE AND  
HEALTH BENEFITS**

**WHEREAS**, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce ordinances to prescribe and define the duties and terms of employment of all officer and employees of the municipality; and

**WHEREAS**, ordinances regulating personnel are subject to modification due to changing needs of a municipality and to enhance the efficiency and effectiveness of the operations of a municipality; and

**WHEREAS**, the Borough of Kinnelon desires to amend and supplement Chapter 4, Administrative Organization, and Chapter 27, Department of Recreation and Community Services, of the Code of the Borough of Kinnelon with regard to health and life benefits for the Borough Clerk, Tax Collector, Chief Financial Officer and Director of Recreation.

**NOW, THEREFORE, BE IT ORDAINED**, by the Governing Body of the Borough of Kinnelon, County of Morris, State of New Jersey as follows:

**SECTION ONE.** Chapter 4, Administrative Organization, of the Code of the Borough of Kinnelon, Morris County, New Jersey is hereby amended and supplemented by the addition of the following:

**Article VI Health and Life Benefits**

**§4-41. Health and life benefits.**

The Borough Clerk, Tax Collector and Chief Financial Officer shall receive the same health and life benefits as set forth in the collective bargaining agreement for the rank and file employees (Local #1158 IBW).

**SECTION TWO.** Chapter 27, Department of Recreation and Community Services, of the Code of the Borough of Kinnelon, Morris County, New Jersey is hereby amended and supplemented by the addition of the following:

**§27-4. Health and life benefits.**

The Director of Recreation shall receive the same health and life benefits as set forth in the collective bargaining agreement for the rank and file employees (Local #1158 IBW).

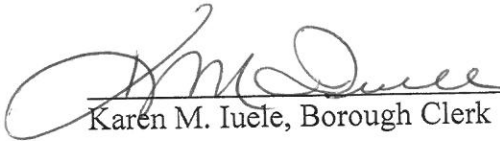
**SECTION THREE.** All Ordinances of the Borough of Kinnelon which are inconsistent with the provisions of this Ordinance are hereby repealed as to the extent of such inconsistency.


**SECTION FOUR.** If any section, subsection, clause, or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any Court of competent jurisdiction, such decision shall not affect the remaining portions of this Ordinance.

**SECTION FIVE.** This Ordinance shall take effect as provided by law.

ATTEST:


BOROUGH OF KINNELON

  
\_\_\_\_\_  
Karen M. Iuele, Borough Clerk

  
\_\_\_\_\_  
James J. Freda, Mayor

**CERTIFICATION**

I, Karen M. Iuele, Borough Clerk of the Borough of Kinnelon, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance introduced, read by title and passed on the first reading at the regular meeting of the Borough held on February 20, 2020 and adopted by the Governing Body at a regular meeting of the Borough held on April 16, 2020

  
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Karen M. Iuele, Borough Clerk